



October 10, 2019

Greetings Sizemore Family,

This is an exciting time for Sizemore, Inc. Not only are we preparing for another successful and impactful year, we are also planning for long term success for the company.

One of the keys to organizational success is you, our dedicated team! We are always looking for ways to add value to your employment with Sizemore. I am happy to announce we have found a new partner that will benefit you.

Over the course of the year, we became concerned that Sizemore was not receiving the best service from our 401(k)-retirement provider. After further investigation, we learned our concerns were legitimate and therefore we will be making a change to our 401(k) provider.

Our new 401(k) provider and partner, Mutual of America, will provide better service for our investment options and employee education. They are a top-rated company, and their primary focus is working directly with our employees to help plan and facilitate your retirement goals.

Mutual of America's enrollment will be conducted during the week of October 28, 2019. Please contact Andrea, Travis or me if you have any questions.

More information will be distributed in the near future. If you have any questions regarding this information, please feel free to contact Mutual of America directly. Our contacts and representatives' names are Ozzy Llanes and Blake Meharg, and they can be reached directly at 770-396-9795.

Thank you for all you do!!

Best regards,

Preston  
*President & CEO*